

GENERAL MEETING OF SHAREHOLDERS on 27 March 2024 – Voting results

Number of outstanding registered shares	2 555 472
Votes represented at the General Meeting at the beginning of the General Meeting	984 954 (38.5% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 41 663 554.20

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, consolidated financial statements and statutory financial statements 2023	909 959	0	74 995	Approved
2. Consultative vote on compensation report 2023	811 440	100 119	73 395	Approved
3. Use of statutory balance sheet result	911 559	0	73 395	Approved
4. Discharge of the company's governing bodies	899 955	4	74 995	Approved
5.1 a) Re-election Thomas Sojak as member of the Board of Directors	911 555	0	73 399	Elected
5.1 b) Re-election Arthur Ruckstuhl as member of the Board of Directors	911 555	0	73 399	Elected
5.1 c) Re-election Nathalie Bourquenoud as member of the Board of Directors	911 555	0	73 399	Elected
5.1 d) Re-election Patrick Niggli as member of the Board of Directors	911 555	0	73 399	Elected
5.1 e) Election Claudia Suter as member of the Board of Directors	911 555	0	73 399	Elected
5.2 Re-election Thomas Sojak as Chairman of the Board of Directors	911 555	0	73 399	Elected
5.3 a) Re-election Arthur Ruckstuhl as member of the compensation committee	911 555	0	73 399	Elected
5.3 b) Re-election Patrick Niggli as member of the compensation committee	814 190	97 365	73 399	Elected
5.4 Re-election independent proxy	911 559	0	73 395	Elected
5.5 Re-election auditors	911 559	0	73 395	Elected
6.1 Total maximum compensation members of the Board of Directors for 2025	903 389	4 270	77 295	Approved

6.2	Total maximum compensation members of the Executive Board for 2025	902 239	5 420	77 295	Approved
7	Capital reduction through par value repayment	911 559	0	73 395	Approved
8	Renewal of the capital band	814 194	97 365	73 395	Approved
9	Partial revision of the Articles of Association	911 559	0	73 395	Approved