

GENERAL MEETING OF SHAREHOLDERS on 29 March 2023 – Voting results

Number of outstanding registered shares	2 555 472
Votes represented at the General Meeting at the beginning of the General Meeting	626 612 (24.5% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 27 696 250.40

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, consolidated financial statements and statutory financial statements 2022	617 613	0	7 999	Approved
2. Consultative vote on compensation report 2022	520 614	96 999	7 999	Approved
3. Use of statutory balance sheet result	622 946	0	2 666	Approved
4. Discharge of the company's governing bodies	617 513	100	7 999	Approved
5.1 a) Re-election Arthur Ruckstuhl as member of the Board of Directors	617 613	0	7 999	Elected
5.1 b) Re-election Peter Mettler as member of the Board of Directors	617 613	0	7 999	Elected
5.1 c) Re-election Patrick Niggli as member of the Board of Directors	617 613	0	7 999	Elected
5.1 d) Re-election Thomas Sojak as member of the Board of Directors	617 613	0	7 999	Elected
5.1 e) Election Nathalie Bourquenoud as member of the Board of Directors	615 613	2 000	7 999	Elected
5.2 Election Thomas Sojak as Chairman of the Board of Directors	617 613	0	7 999	Elected
5.3 a) Election Arthur Ruckstuhl as member of the compensation committee	615 213	2 400	7 999	Elected
5.3 b) Re-election Patrick Niggli as member of the compensation committee	521 114	96 499	7 999	Elected
5.4 Re-election independent proxy	622 946	0	2 666	Elected
5.5 Re-election auditors	622 946	0	2 666	Elected
6.1 Total maximum compensation members of the Board of Directors for 2024	620 046	2 900	3 666	Approved

6.2	Total maximum compensation members of the Executive Board for 2024	611 813	11 133	3 666	Approved
7	Capital reduction through par value repayment	620 946	2 000	2 666	Approved
8	Cancellation of existing authorised capital	620 546	2 400	2 666	Approved
9	General amendment of Articles of Association to the new Corporate Law	622 546	400	2 666	Approved
10	Creation of a capital band	526 447	96 499	2 666	Approved
11	Creation of conditional capital	521 114	96 499	7 999	Approved