

GENERAL MEETING OF SHAREHOLDERS on 30 March 2022 - Voting results

Number of outstanding registered shares	2 555 472
Votes represented at the General Meeting	636 989 (24.9% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 29 365 192.90

aitems	Yes	No	Abstentions	Resolution
Approval management report, consolidated financial statements and statutory financial statements 2021	636 989	0	0	Approved
Consultative vote on compensation report 2021	583 348	48 308	5 333	Approved
Use of statutory balance sheet result	631 396	260	5 333	Approved
Discharge of the company's governing bodies	636 485	504	0	Approved
Re-election Michel Vauclair as member of the Board of Directors	631 652	4	5 333	Elected
Re-election Arthur Ruckstuhl as member of the Board of Directors	631 652	4	5 333	Elected
Re-election Peter Mettler as member of the Board of Directors	631 652	4	5 333	Elected
Re-election Patrick Niggli as member of the Board of Directors	631 652	4	5 333	Elected
Re-election Thomas Sojak as member of the Board of Directors	631 652	4	5 333	Elected
Re-election Michel Vauclair as Chairman of the Board of Directors	631 252	404	5 333	Elected
Re-election Thomas Sojak as member of the compensation committee	629 252	2 404	5 333	Elected
Re-election Patrick Niggli as member of the compensation committee	583 618	48 038	5 333	Elected
Re-election independent proxy	636 975	14	0	Elected
Re-election auditors	630 979	6 010	0	Elected
Total maximum compensation members of the Board of Directors for 2023	626 882	3 774	6 333	Approved
Total maximum compensation members of the Executive Board for 2023	622 882	7 774	6 333	Approved
	Approval management report, consolidated financial statements and statutory financial statements 2021Consultative vote on compensation report 2021Use of statutory balance sheet resultDischarge of the company's governing bodiesRe-election Michel Vauclair as member of the Board of DirectorsRe-election Peter Mettler as member of the Board of DirectorsRe-election Peter Mettler as member of the Board of DirectorsRe-election Peter Mettler as member of the Board of DirectorsRe-election Patrick Niggli as member of the Board of DirectorsRe-election Thomas Sojak as 	Approval management report, consolidated financial statements and statutory financial statements 2021636 989Consultative vote on compensation report 2021583 348Use of statutory balance sheet result631 396Discharge of the company's governing bodies636 485Re-election Michel Vauclair as member of the Board of Directors631 652Re-election Peter Mettler as member of the Board of Directors631 652Re-election Peter Mettler as member of the Board of Directors631 652Re-election Patrick Niggli as member of the Board of Directors631 652Re-election Thomas Sojak as member of the Board of Directors631 252Re-election Thomas Sojak as member of the Board of Directors631 252Re-election Thomas Sojak as member of the Board of Directors631 252Re-election Patrick Niggli as member of the Board of Directors631 252Re-election Thomas Sojak as member of the Board of Directors631 252Re-election Patrick Niggli as member of the compensation committee583 618Re-election Thomas Sojak as member of the compensation committee583 618Re-election auditors630 975Re-election auditors630 979Total maximum compensation members of the Board of Directors for 2023626 882Total maximum compensation members622 882	Approval management report, consolidated financial statements and statutory financial statements 2021636 9890Consultative vote on compensation report 2021583 34848 308Use of statutory balance sheet result631 396260Discharge of the company's governing bodies636 485504Re-election Michel Vauclair as member of the Board of Directors631 6524Re-election Arthur Ruckstuhl as member of the Board of Directors631 6524Re-election Peter Mettler as member of the Board of Directors631 6524Re-election Patrick Niggli as member of the Board of Directors631 6524Re-election Thomas Sojak as member of the Board of Directors631 252404Re-election Thomas Sojak as member of the Board of Directors631 2522404Re-election Thomas Sojak as member of the Board of Directors631 2522404Re-election Thomas Sojak as member of the Board of Directors631 2522404Re-election Thomas Sojak as member of the compensation committee583 61848 038Re-election Thomas Sojak as member of the compensation committee583 61848 038Re-election auditors630 9796 010Re-election auditors630 9796 010Total maximum compensation members of the Board of Directors626 8823 774Total maximum compensation members622 8827 774	Approval management report, consolidated financial statements and statutory financial statements 2021636 98900Consultative vote on compensation report 2021583 34848 3085 333Use of statutory balance sheet result631 3962605 333Discharge of the company's governing bodies636 4855040Re-election Michel Vauclair as member of the Board of Directors631 65245 333Re-election Arthur Ruckstuhl as member of the Board of Directors631 65245 333Re-election Peter Mettler as member of the Board of Directors631 65245 333Re-election Patrick Niggli as member of the Board of Directors631 65245 333Re-election Patrick Niggli as member of the Board of Directors631 65245 333Re-election Thomas Sojak as member of the Board of Directors631 6524045 333Re-election Thomas Sojak as member of the Board of Directors631 2522 4045 333Re-election Thomas Sojak as member of the Board of Directors629 2522 4045 333Re-election Thomas Sojak as member of the compensation committee583 61848 0385 333Re-election Independent proxy636 975140Re-election auditors630 9796 0100Total maximum compensation members of the Board of Directors626 8823 7746 333



7	Capital reduction through par value repayment	631 646	10	5 333	Approved
8	Cancellation of existing authorised capital	631 646	10	5 333	Approved
9	Creation of new authorised capital	631 642	14	5 333	Approved