

GENERAL MEETING OF SHAREHOLDERS on 30 March 2022 – Voting results

Number of outstanding registered shares	2 555 472
Votes represented at the General Meeting	636 989 (24.9% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 29 365 192.90

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, consolidated financial statements and statutory financial statements 2021	636 989	0	0	Approved
2. Consultative vote on compensation report 2021	583 348	48 308	5 333	Approved
3. Use of statutory balance sheet result	631 396	260	5 333	Approved
4. Discharge of the company's governing bodies	636 485	504	0	Approved
5.1 a) Re-election Michel Vauclair as member of the Board of Directors	631 652	4	5 333	Elected
5.1 b) Re-election Arthur Ruckstuhl as member of the Board of Directors	631 652	4	5 333	Elected
5.1 c) Re-election Peter Mettler as member of the Board of Directors	631 652	4	5 333	Elected
5.1 d) Re-election Patrick Niggli as member of the Board of Directors	631 652	4	5 333	Elected
5.1 e) Re-election Thomas Sojak as member of the Board of Directors	631 652	4	5 333	Elected
5.2 Re-election Michel Vauclair as Chairman of the Board of Directors	631 252	404	5 333	Elected
5.3 a) Re-election Thomas Sojak as member of the compensation committee	629 252	2 404	5 333	Elected
5.3 b) Re-election Patrick Niggli as member of the compensation committee	583 618	48 038	5 333	Elected
5.4 Re-election independent proxy	636 975	14	0	Elected
5.5 Re-election auditors	630 979	6 010	0	Elected
6.1 Total maximum compensation members of the Board of Directors for 2023	626 882	3 774	6 333	Approved
6.2 Total maximum compensation members of the Executive Board for 2023	622 882	7 774	6 333	Approved

7	Capital reduction through par value repayment	631 646	10	5 333	Approved
8	Cancellation of existing authorised capital	631 646	10	5 333	Approved
9	Creation of new authorised capital	631 642	14	5 333	Approved
