

GENERAL MEETING OF SHAREHOLDERS on 31 March 2021 – Voting results

Number of outstanding registered shares	1 916 604
Votes represented at the General Meeting	526 418 (27.5% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 25 268 064.00

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, consolidated financial statements and statutory financial statements 2020	526 417	0	1	Approved
2. Consultative vote on compensation report 2020	496 257	30 160	1	Approved
3. Use of statutory balance sheet result ¹	525 767	0	1	Approved
4. Discharge of the company's governing bodies	525 767	0	651	Approved
5.1 a) Re-election Michel Vauclair as member of the Board of Directors	526 417	0	1	Elected
5.1 b) Re-election Arthur Ruckstuhl as member of the Board of Directors	526 417	0	1	Elected
5.1 c) Re-election Peter Mettler as member of the Board of Directors	526 417	0	1	Elected
5.1 d) Re-election Patrick Niggli as member of the Board of Directors	500 117	26 300	1	Elected
5.1 e) Re-election Thomas Sojak as member of the Board of Directors	526 417	0	1	Elected
5.2 Re-election Michel Vauclair as Chairman of the Board of Directors	526 417	0	1	Elected
5.3 a) Re-election Thomas Sojak as member of the compensation committee	519 967	6 450	1	Elected
5.3 b) Re-election Patrick Niggli as member of the compensation committee	493 667	32 750	1	Elected
5.4 Re-election independent proxy	526 417	0	1	Elected
5.5 Re-election auditors	526 407	10	1	Elected
6.1 Total maximum compensation members of the Board of Directors for 2022	522 957	2 461	1 000	Approved
6.2 Total maximum compensation members of the Executive Board for 2022	515 557	9 861	1 000	Approved

7	Capital reduction through par value repayment	526 417	1	0	Approved
8	Cancellation of existing authorised capital	522 417	1	4 000	Approved
9	Creation of new authorised capital	520 413	2 004	4 000	Approved

¹ 650 votes were not counted by the independent proxy, as they were incorrect votes.